

MCC AQIP  
Conversation Day Evaluations

Eval#	1. What are the two best things that occurred as part of the day?	2. What changes, additions, deletions would have improved the day?	3. What would you change about Conversation 1 (What Matters Most)?	4. What would you change about Conversation 2 (Strengths)?	5. What would you change about Conversation 3 (Proposals)?	6. What needs to happen next to make today a more worthwhile investment?
1	Open Discussion, Finding out I am not alone with my concerns.				Capture recommendations and display as they are read out.	Mandatory Follow Up Meeting among groups to refine proposals.
2	Opportunity to share ideas and issues and for all employees to get together			When discussing as a large group what processes really work well, people got off track and named things that are not processes. Facilitators should keep on track and point out what they are looking for.		Need to see some of the suggestions implemented. Need to get updates on AQIP process.
3	Talking to people from other areas. Having an open, honest exchange with other employees.	I think it was a wonderful day will many new ideas discovered.	Better explain "Process" and "Principle". These terms, even with definitions, were confusing			To see our Immediate Action Items addressed. This will give proof that something will come of the larger items.
4	Talking to people from other areas and divisions.	More explanation about what the survey means and how we compare to other schools.	Time allowed for each table to introduce themselves to each other and chat for a bit.			Admin, faculty and staff commitment to AQIP principles and solutions.
5	I enjoyed the table discussion as I learned what other thought and their ideas for developing a vibrant MCC community. I liked the chance to freely talk and air our thoughts but within a structure.	Remove the "Cheerleading" aspect as a large group as it only becomes a tool for self-promotion. Better Lunch (hot!) Better breakfast (more fruit, eggs, pancakes and meats). Don't make people sit with back to screens - uncomfortable to turn around for some of us.	Review process and principles more clearly.	No large group activities, have write down in small groups and post. Good and bad for employees group.	Like to hear people's ideas on how to implement or action on what actions to take to accomplish this idea.	See the results reported out in a timely faculty member/staff member and administrator. Periodic reporting by and regular commentary feedback sessions for AQIP process.
6	1) I met college employees I didn't know. 2) The entire college staff worked together.	I enjoyed the event - just a little lengthy.	Change the hours to maybe 4 hrs. instead of an all day session.	I would incorporate a conversation day for students also.	I would incorporate a conversation day for students also.	Suggestions should be followed through.

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7	A) Felling that MCC sincerely wants a team effort to improve MCC. B) Meeting so many people face to face and conversing about the future of MCC.	I cant think of any.				Continued Improvement.
8	The opportunity to meet people that I have only spoken on the telephone to.	People will participate when "not mandated", we are action people - we have difficulty sitting for so many hours. Hot Lunch.				Never have a day long class of this intensity again. Small groups working together from various departments can generate useful information. This was a Dale Carnegie course put into one day ☹.
9	Meeting people from other parts of MCC.	This is not an exercise that is likely to produce reliable results. E.g., our perceptions of what we do well do not necessarily match what we do well. Delete the "cheerleading" parts, let's get to the serious work.	Spend less time on it.	Spend less time on it.	This is the only really productive part. Spend time on this. Also get groups together on the same topic; and allow unpopular topics (e.g., topics deferred by only 1 member of two groups to be presented - the process as implemented is flawed.	First there is a problem here-given that major decisions are subject to financial and bargaining limitations, most of what was suggested in simple wishful thinking or is redundant. But - talking about the issues was worthwhile - although whether we had done so as part of the AQIP or otherwise would have probably was irrelevant. (How much did we spend for the facilitators "expertise"?)
10	Lunch	Not happening.				
11	Meeting people I didn't know.	Some goals are more easily negotiated among employees with similar jobs.				It's difficult for 3rd shift employees to give a shit.
12	Meeting and talking with people I didn't know or never see. Believing this AQIP might actually work.	Less echo. I am assuming this was the only room big enough. Would Prah Ballroom work?	Nothing. Good topics.			Something really happen as a result. Please make this more than a philosophical exercise.
13	Working in a group. Productive conversations.	Slow down.				More information ahead of time.

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14	Communication "as a whole" and food.		At times topic and purpose of task was hard to follow.			Follow-up on some of the suggested topics and keep communication open.
15	The last conversation and the next step.		It was nice to see what matters most to others.		This one really helped to set the vision.	Follow through with the AQIP process.
16	The reporting and exchange of ideas.		The directions could have been a little clearer.			
17	I learned what other staff members do.				Let individuals know what principle you are representing.	Follow-up what was purposed.
18	1) Getting together with the entire MCC Community. 2) Sharing ideas in an open forum.	It seemed well communicated.				Keep people involved as best possible.
19	I was allowed to sit with only signers so I didn't have to stare at an interpreter all day! I learned a lot about internal procedures at MCC.	It felt disorganized sometimes trying to figure out what we were supposed to be doing - don't know how that'd be better.	Was fine.	Was Fine.	Was Fine.	Proposals followed through.
20	1) I was surprised at the similarity of suggestions from the different tables. 2) Many good ideas were generated.	Shorter sessions.				
21	Good suggestions.	Too long.				
22	1) Communication 2) Establish the fact of the need for better nutrition for students and staff.	None, I thought it was well organized and moderated.				Positive changes that were presented.
23	Other staff and faculty are able to identify with my issues. Allowed participants to take their own 10 min. breaks instead of everyone at the same time. Instructors were at times unclear.	Too much sitting. Do some standing exercises. At the end I was about to fall asleep. You may want to get or rent a better microphone system or learn how to speak clearly into the microphone.	Although I thought it was too much writing at times there was not other way to get the information.	Great way to get most the staff, faculty and administrators input.	I would attend again even if it was not mandatory.	Less complicated instructions.
24	Meeting other Mott employees.					

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25	Follow-up and food	Better sound system and shaper pencils.	Make relationship to hand outs clearer.	Make relationship to hand outs clearer.	Make relationship to hand outs clearer.	Compile idea analysis and make available for participants to observe and make comments and rate them.
26	Being able to mix with different occupational groups and get varying ideas.	1/2 Day session.	Provide more specific examples of what is wanted.			Follow-up.
27	Conversing "brain storming" with people from other areas of MCC that I normally don't interact with.					Shorten to 1/2 day if possible, provide less food.
28	Meeting people not in my "department"	Shorten the time 8:30 - 3:30. Too long - all tables do not need to read proposal - many repetitions.	Nothing, very good opener.		Too vague of topics hard to choose correct heading.	Developmental courses do not adequately prepare students for course work, unable to be successful lack of student successes. Student success is college level courses testing does not meet needs of students.
29	Meeting new people.					
30	I met new people and had a meaningful discussion.	The PowerPoint needed to be higher up on the screens.			People moved to tables where they were grouped, like at from Facilities Management, so it wasn't fully rounded.	Let me into the building early so I could get my emails, etc. and then after.
31	Met people from other departments and felt a sense of being a part of a college community.	N/A I thought it was very well organized and well thought out.				Follow through! Keep us updated on the results of this meeting (i.e. document everything). Perhaps small group/department meetings should be held so we can discuss how AQIP affects us in our everyday work.
32	Getting to meet new people and finding out new and exciting information.	A shorter time frame like 8:30 to 1:30.	I really do not remember without going back to my notes.	Shorter i.e. limit suggestions.	Actually implement the suggestions.	Show that you've actually practiced what's been preached.
33	Conversation #3 and cookies! LOL		More conversation time.		Great	People need to follow up on the recommendations.

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34	Discussion with other staff and faculty at MCC and the ability to be open to all staff on individual opinions.	The long empty talking just before lunch.	Nothing but better directions for assignments.	More interaction between staff possibly an Ice Breaker.	Better lunch.	Continued follow-up to make sure things we being worked on.
35	The sharing of view points with the MCC faculty.					
36	Working with fellow staff and faculty to sincerely look at what we do, what we think about what we do, and to propose change.	The day was fine!			Just look at (seriously) and compile some of the ideas from conversation 3 and give staff some feedback, stated will do.	Look at following up on best ideas from conversation 3.
37	Meeting other faculty from different departments focusing solely on college issues (not correcting papers, etc). Food was great: have coffee, drinks, etc. - great.	I thought it was focused and well done.				Follow-up college wide.
38	Open communication and collaboration.			Clearer directions.	More helpers.	Follow through.
39	Conversation with co-workers/faculty and sharing ideas.	1/2 Day session.				Action and feedback.
40	Seeing all the many employees of the college in one place.	Arrange seating in a way where people aren't with their usual co-workers to get a better cross communication across the college areas.				Implement the suggestions that are being proposed.
41	Hearing similar ideas from other staff. Opportunity to interact with all staff.					
42	Ideas analysis exercise. Meeting and discussing with people from other parts of the college.	Unsure.	Spend more time on what the data means.	Nothing it was fine.	To long in the table reporting.	Thank your committee for your efforts putting this event together.

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43	A chance to share ideas (and discuss solutions) with other MCC employees.	You did a great job.	Effective.	Effective.	Hard to fit individual concerns into a group idea at table discussions.	Good start.
44	Meeting people from other parts of the campus and being able to express my thoughts.					
45	Talking with others that work at the college in diverse areas and hearing collective suggestions.	It was hard to hear.				See results on suggestions.
46	I received a new insight from many co-workers on their opinion of MCC. Conversing at such intensity motivates me to do better. I loved it.					I am so proud to be a part of this conversation day at MCC.
47	Meeting with different people to expand ideas and sense of accomplishment.					
48	Good ideas were shared with the entire MCC family. Hopefully these ideas will help all of us to do our jobs better.					
49	That the entire MCC family came together. To be able to voice and hear all the good things we are doing and the areas of improvement and recommendations.	The sharing of proposals because statements - was hard to hear and understand many. Long process.			Not enough time for 1st task - making recommendations fitting into AQIP areas 1 purpose groups.	This was a great "family/team" building day. It was definitely worth while. It would be great to be able to come together annually to encourage 1 plan as a whole.
50	Meeting nice people and talking about MCC.	Fewer cookies! Too much sugar 😊, but thanks.	Nothing - it was great.	Nothing - good.	Move time to think about my 3 recommendations and some quiet time to think. 2-3 min is not enough time, particularly if we're also listening to the facilitator.	1) A succinct report if what came out of today's work. 2) Prioritizing recommendations - how will that be done? 3) Discussion at the Division level as well as college-wide level of how to move forward.

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51	Interact with employees I did not know. Sharing ideas.	Lynn need to provide more time during the beginning of Conversation III for real input.	Nothing nice beginning.	Good.	More time needed at the very beginning.	There needs to be concrete follow-up 1) constellation survey 2) Conversation day 3) ? What's happening next.
52	Able to meet with other staff and get their perspective and addressing issues.	It was often hard to hear/ understand what facilitators/ speakers were saying due to microphone.	Divide into divisions here at Mott - what is important to one division may not be an issue with another division.	Able to meet with other staff and get their perspective and addressing issues.	It was often hard to hear/ understand what facilitators/ speakers were saying due to microphone.	Follow-up and implementation.
53	Collaborating with people form other disciplines/ colleges within MCC and all the food, drinks and snacks. Thanks.	Better microphone and more breaks.	Make sure members in each group are not friends /co-workers. The placement idea was good, but need to be enforced.	Less redundancy (grouping similar answers) in responses. Shorten to 15-20 of each category.	More time to devote to this highly important capstone conversation of varied, multi-disciplinary members.	Make sure the changes / proportions made are carried though, throughout the institution.
54	Good ideas and a chance to relate all ideas.	More time to decide which group to move into after lunch.				Distribute proposals to everyone.
55	I had a chance to meet faculty / staff from other departments. I found out what things were important to the other MCC faculty / staff.	Better speaker systems! To many AQIP categories, some were overlapping.	Nothing, it was wonderful.			
56	Meeting other staff / faculty. Became aware of the great ideas / resources that MCC has available. Good group activities to discuss identify college and student success ideas.	Too long on listing items pg 4 #2. A little more clearly explained constellation data - sometimes hard to follow on multiple pages - too fast.	Nothing, nicely done.	Too long on #2 large group (pg 4) ditto.	More time #1 (pg 5). Had difficulty following some of the constellation data (above also).	Follow-up! Communication college wide regarding top picks for action and ongoing info about AQIP activities. Listing of idea analysis forms from all tables.
57	Meet new people open communication between employee groups.	It was actually done very well.	I thing it was fine.	It was nice to see what we are good at instead of everything that's wrong.	☺	Follow Up with all employees, everyone involved in setting priorities not just upper admin.
58	Gathered with others at college who I did not know. Discussed ides and problems across divisions / departments.		Better directions - too much speaking in front of group before they were given out.	Other areas of the college felt appreciated.		A written summary, very quickly. An open communication with everyone on action.

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59	Communication and fellowship.	Enjoyed everything today and thought it was very helpful.	Nothing.			Follow through by the entire college community on the issues and ideas received, for all the conversations.
60	The conversation with a new co-worker.					
61	Socialization with peers and learning the AQIP process.					
62	Everyone that I saw. Talking and making progress.	Shorter.				
63	To look at the college as a whole and from different perspectives.	Not so long - mentally draining.				
64	Great snacks and I enjoyed meeting new people.	Convo 2 was long. It is hard for me to sit for a very long time without any activities / discussions.	I enjoyed convo 1. My table had a lot of different perspectives and opinions.	Too much sitting and not enough activity.	The read outs took too long. We had a lot of good ideas and discussions at our table.	The handouts were difficult to read. It was have been helpful to have a copy of the survey questions and also to have this handout (via email) prior to the event.
65	Chance to speak with colleges that I don't normally get to speak with everyday. Broadening of knowledge of many aspects of college I didn't know about through conversations.	I like report and time spent on positive aspects of college however, listing session got a little long. A bit more moving around	I like emphasis on a good memory, got people talking about good things which was a good way to be introduced to people you hadn't spoke to before.	Make it a bit shorter.	I think having some warning of what we would be doing would have been helpful for getting more well thought out proposals.	
66		Meeting with colleagues.		In the results for discussion make the tables into pie charts or other - tables are too hard to comprehend at a glance.		Publish: A compilation and distillation of recommended actions. Prioritize the actions. Time table of implementation - commitment by administration.
67	Getting the perspective from staff and administration. Cookies.	Shaper pencils and shorten affirmations.		Shorten - too much sitting and repeating answers.	Allow more than one proposal per table.	More details on how / when action will be taken and input faculty and staff will have.

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68	Meeting fellow colleagues you do not ever see and learn about heir role at MCC.	Do something more active the hour before lunch instead of discussion (or lecturing) and sharper pencils.		Hearing different perspectives from different groups @ the college (faculty, administration, etc.). It was difficult to follow the speaker when he/she had us jump between several different pages.	I enjoyed the table discussions.	
69	A chance to see how large and diverse we are as a group of stakeholders @ mock. Getting to hear perspectives from colleagues in very different areas of service, e.g. workforce development, accounting, and facilities.	Quicker tempo to "sessions" - fewer live-mic speaker: sampling rather than all. Better chairs- my back is killing me now...	More guidance for the "interview" stop - clearer process explanation.	It seemed a bit like a sunshine blowing contest for a while there- especially since we skipped parts 2 & 3 of it.	Keep as is - but may be find a way to consolidate responses once patterns begin to emerge.	The most - repeated (and most applauded) ideas should receive immediate attention. Give us feedback soon - are own ideas feasibility (reason for hope) or not? Some idea of thumbs up or down would who that this day was worthwhile.
70	The importance of placement of students and its connection to retention was mentioned so often in the afternoon. Meeting employees I would otherwise never know.	Better acoustics and more comfortable seating.	Explanation of constellation results and have been clearer.	I thought to many responses were too abstract - and maybe too much time was given to singing vague praises.	It was very hard to eliminate ideas and just as hard to write a proposal that synthesized some of the table ideas. I'm afraid some good ideas got lost in the transition to arriving at 1 idea for each table.	Adequate representation of campus grouping decided which action ideas to proceed with.
71	Faculty interaction and variety of viewpoints.	It went well - but was a bit long, with uncomfortable chairs.		Nothing. Listing them on the screen kept them from being "lost". Also, it emphasized the positive when sometimes one deals just with the negative with the idea of eliminating them.	At the end of the day, this was tiring. See pt 6 for a solution. The discussion was excellent but having all (most?) of the tables read their proposals was tiresome.	Synthesize some the reports and give it to the faculty so that some of the various ideas will not be forgotten.

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72	Opportunity to meet people I don't normally come into contact with.	Everything seemed to go well.				Communication of common idea brought out. Plans to work toward the goals that are focused on. Continued improvement and communication of progress of current goals. Method to collect and analyze additional areas of improvement.
73	Getting viewpoints from variety of areas in college.	Better chairs (or massage after). More snacks that aren't sweet. Just a little to long maybe by 1/2 to 1 hr.				Have clear goals and doable plans that executive cabinet, administration, faculty and staff stand behind.
74	Conversation with individuals from other of college. Sharing of ideas.	Lynn was great. Jim could have been more engaging/enthusiastic. Friends, co-workers still grouped together.				Report back on results / ideas soon!
75	I was inspired to make changes. Have a lot of new ideas now.					No Changes, everything went well. 😊
76	Being able to communicate at a deeper level with co-workers on our wonderful campus.	To hear the thoughts and feelings of those around us echoing our own thoughts and feelings.				
77	Feedback and idea sharing, brainstorming.	Future more "action".	Nothing, excellent.			
78	Networking.	Shorter process.	Brief overview of Data Highlights.			That the major points of student realigns and appropriate place be implemented. Remediation to prepare for college course work.
79	Finding out how many other employees viewed skills-based learning and ending at 3:00.	The morning session was awful; the sound was really bad.	Exec. Cabinet member would participate instead of just milling around.			Enough talk - take action.
80	Seriously considered work and food.	Good day all around.			A bit more time to talk.	Follow through on those great suggestions even the food court thing.

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81	Interact with different co-workers. Hear different and similar points of view.					Stick with it.
82	Got to see more faculty at one time than in all my 13 years here! Participation in a wonderful forum! You did a beautiful job.	Nothing it was great.	Nothing. I just want us to move forward with AQIP.	Nothing. Good opportunity to have input.	Wonderful. Timely and fast moving.	Take top 10 recommendations and make them happen.
83	the gathering of MCC employees. The sharing of ideas.	Thought the day went well, the speakers were difficult to hear at times.				Immediate action on some items so that we know today was worthwhile.
84	Enjoyed the 7-8 minutes pair discussions. Part 3 hearing what others would like to see happen at MCC.	Everything seemed fine. Add more apple fritter donuts to the menu! ☺	Format was fine.	Would not change anything. Liked the strengths displayed on the screens.	The process went great.	Follow through with the suggestions gathered today.
85	All coming together to share our purpose.					
86	Working with groups to solve problems.					
87	New ideas for our Cosmetology Unit.			Was Fine.		
88	Knowing our ideas will be heard and meeting new people.		A bit confusing. Perhaps moderator could explain 1 step and then have the group work on just that step.	A bit long on discussion and not enough participation.		Follow through ☺ Great Day overall! Thanks!
89	Being able to come together with all the employees. Learning more about how we can do my job better.					
90	Hearing the opinions, and especially the recommendations of other MCC employees.					

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91	The give always - even though I didn't get one.	The day was too long (shorten it). Change the wording on some questions or not so many because in the 1st conversation the question could have been done in 3 sections instead of 6.				Actions need to take place make sure that we didn't just waste time and ideas.
92	Interaction and dialog with the entire college community.	Nothing - continue with current format.				
93	I had a chance to see and meet some faculty and staff members for the very first time. Interesting conversations.					
94		Longer conversation sessions.			Way too short.	Give faculty, staff, admin sufficient time and support t o develop ideas and strategies.
95	72' Outside. Networking with other Mott Folks.	Smaller group, too big.	Prior reading to speed up the process.	Prior prep.	Too long.	Smaller groups.
96	College-wide collaboration. Robust discussion.	improve the PA system - difficult to hear.				Action on developing plan and moving forward.
97	Collaboration sessions meeting with the faculty.					Realization and commitment to proposals/projects suggestions.
98	Good conversations.	Split into 2 half days.	More assimilation of results.			
99	Information, interaction with individuals typically not encountered.					Follow-up on suggestions and recommendations made.
100	First time faculty and staff together.	Have pens, not pencils that can't be sharpened.				Take proposals and make happen.
101	Being able to present our ideas.	Place, need another location.	Smaller groups.	More interacting less writing.		Put everything in action.
102	College community collaboration and communication.	Streamlined program. Lunch menu - with more variety.	Have ice breaker questions or suggestions.			Deadline for implementation of reasonable proposals that would enhance the College Community.

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103	I was able to meet the people that I talk to on the phone, receive e-mail from etc. on a regular basis. I was able to put a face to a name! I was able to share and exchange ideas with fellow colleagues.	Registration from morning sign-in to a sign-out sheet tat the completion of the day at 3:00.	Too many people left after lunch and didn't care enough to remain to see the outcome of their contributions.			
104	Talked with others whom I did not know. Listened to others with both differing and similar perspectives. Hopefully in an area where a difference can be made.	Chairs were tough - Hearing in the SE corner was challenging.	Ask the speaker to not reference valuable resources as "cheat" sheets and stuff you can "steal". This diminishes the purpose. Conversation 1 was fine.	Take attendance at the end or somehow capture their input as an alternative source if they must be gone. Their input if they left at lunch, not formalized.	Tired by this time - so hope it was OK - we did our level best.	Something actually happens.
105	Discussion strategies with other faculty and staff.	Less time spent complimenting ourselves. More constructive criticism with suggested changes.	Having the processes and resources available to complete responsibilities in a timely and efficient manner - enabling us to provide quality service for our students, staff and community.			
106	The mix of people in each group brought different views to the table.	The process was good. It was a good structured day.		In "as a large group" section the 4th bullet was off beat. People not kept on track.	the break out was good.	See action.
107	Meeting other staff members. Brainstorming ideas, conversations i.e.. Comparing experiences.	Clearer microphone (maybe because of acoustics).				Follow through with some of the brainstormed accommodations.
108	Meeting other employees working at MCC, NEW IDEAS.					Our ideas need to reach the people who can implement our recommendations.
109	Hearing all the positive things that are going on at Mott. The opportunity to collaborate with my fellow employees.	Can't think of anything.				

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110	How important every employee is to Mott College meeting new people and sharing ideas.	Less paper work. It was very complicated going back and forth through many sheets of paper.				This survey needs to be handed to the person that can made a difference.
111	I got to know others in different departments and learned their points of view. I got to take part in some of the decision making process at MCC.	Less paperwork, to confusing switching back and forth. Mandatory seating charts - too many people of the same department at same tables - lessens the chance of different views. Use Pens.		Nothing, it's OK.		Ongoing communication (inspiration and motivation) between staff, administration, and faculty. Increase training and increase employee involvement. Encourage "Mott Family" support system = great benefit of all employees.
112	Hearing a wide variety of ideas. Meeting people I didn't know.	Can't think of any. Well organized.				
113	Learn each others courses.					Follow through.
114	Communication between different departments. Ideas and their interdependence.	Better AV services - Microphones.				
116	Total input from all aspects of the college. Everyone can have input.					
117	The opportunity to be heard and meet/interact with other employees from outside my department.	The only change I would recommend is to devise a system to ensure that those conversations aren't heavily one department. Commit funding.				Follow them and action on some of the recommendation from Conv. 3.
118	Interaction at table and listening. Interactions voiced by entire "conversation participants".	Put Video screens in back as well as front. Then, no one has a back to the screen.	Ok.		Simply shorten. To many repetitions in proposals and too many "generalizations!"	Shorten session (I need Friday for course grading and preparation!).

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119	To meet all staff because - off site organization, do not get the opportunity to meet or collaborate with each other and share thoughts.	To get the input of students their opinion should count when making changes.	Some role play of what takes place on your job and others fill the impact of each others responsibilities.			
120	Interaction with various levels of college community.	Clearer models for action plans. Most seemed too general.				
121	It showed the real concerns and good hope!	Less sugar snacks - more protein (cheese).				Please listen to us and help us make the changes needed to improve for us but mostly for our students!
122	Voiced opinions and ideas. Interacting with other employees.	More comfortable chairs.				Involve each employee in process.
123	Lots of step by step instruction. Being "forced" to sit with strangers- I learned a lot today that I would not have learned if I had only sat with member soft my own department.	Hmm. Well, a hot, buffet style lunch would have been nice. However, it was good to always have food available. I think in the 1st half of the program we had too much time to complete our assigned tasks, too much time to "goof off" and (in the case of my group) complain!				
124	Interaction with people. I was productive.		The person at my table who was so aggressive and had no idea about what this day was all about.			Follow-up on listing the ideas.
125	Met new co-workers. Learn about their jobs.	Nothing (GREAT DAY).				More meetings.
126	Meeting lots of Mott employees, I would not otherwise meet. Learning more about Mott.					Action.

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127	Awareness of strengths and weaknesses and a solution to improvements. Able to talk and listen to views.					
128	Sharing ideas and chocolate chip cookies.					
129	I was able to see most all the work here and was able to hear that we all want the same things.					
130	Tons of food and prizes.	Many faculty told me they didn't see how they were making a difference and that they were confused. They didn't know when they would share ideas today.				Proof that we were heard.
131	Working with employees from all areas of the college! Knowing we're making progress and we're making AQIP a reality.					
132	Meeting colleagues.	Materials before hand for overview.				
133	Open idea sharing. Ability to talk to other college staff.	Shorter.				
134	Open communication between the different units.					Seeing the changes happen continuing to grow.
135	Seeing as many people as I did. Hearing others with the same ideas.	More people.				
136	Met someone from another division.	More healthy sandwiches, fat free dressing, less bread - low or fat free chips. Students missed important learning.	Shorter.	Shorten.	Shorten.	Follow-up by administration for once. Shorten the day.
137	Very informative and a lot of good ideas.					Action.

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138	Meet new people and sharing ideas.	Would have 1/2 day instead.	Shorten.	I think it was good we all got to hear how they are appreciated.	Shorten.	Follow-up.
139	Met new people and focused on needs outside of division.		Time frames shouldn't be this long.			To see some of the proposals put into place.
140	Learned more about MCC and other areas of campus. Met a lot of new people who are really wonderful. We're hard on ourselves - I'd like to see what other colleges do.	It was too long. We had a lot of "down time" We could have done this in 1/2 day.	Shortened it.	This was wonderful - it was good to look around the room and notice the appreciation on various faces -- I felt complimented, valued and appreciated.	A bit too long.	Follow thought! We put work into our nutrition proposal please consider it thanks.
141	Working with fellow staff members, re-evaluating old information. Coming full circle to the beginning of the day with our ideas.	Shorten the program! An overall good program.		Always good to tell us what we want to hear, how good we are! Group participation always sells!		Make sure something actually happens with the results!! Not just bound and shelved with the countless other proposals.
142	Met other instructors.	Good information, but too long. Could do the same in much shorter time.	Too much down time, 1/2 day.			
143	Meeting people from so many areas of the college. Thinking about aspects of the running of the school and having the time to do it.	Slightly later start and earlier finish - a little too much "down" time. Difficult to hear each other at the tables; acoustics leave something to be desired. Slightly faster pace would have been appreciated. A more select mix of faculty/staff on/off campus personnel at each table.	4 out of 6 people our table work at a continuing ed, off campus sight. Our concerns and high points were very different- we did learn about each other - that was good - but it collaborative moments, we didn't have much to exchange.	I appreciated the cheerleading but wondered where we were going with it.	Here's where I wish we'd had more time to figure out what these groups were about. I ended up in a group that dealt with a good issue, but it wasn't what I'd thought of as my "great proposal."	Practical implementation of as many of the ideas as possible, but it may take another full day of "conversation" to really set that in motion.
145	Met staff and faculty members I did not know. The "conversation" at the tables.					Action.
146	Good discussion and exchange of ideas.	Shorter discussion time.				Needs to be part of real change and planning.

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147	I met three Mott colleagues I had never met. I enjoyed the time to discuss with colleagues.	My only problem is I suggest, that there be no interpretation once discussions begin.				We see the priorities and see them actualized.
148	Working with other faculty / staff/ administration and exchange of ideas.					Continued involvement of today's participants.
149	I learned more about what each department within the college are doing.	The whole day was excellent.	Nothing, Hope to have this to gain.	None, it was excellent.	Excellent.	Excellent.
150	Out of all information hearing a consensus of ideas from different groups.	Deleted 2nd facilitator - did nothing.				
151	Got to know people in new setting open dialog.	Whistle to bring us back to order.				Actions need to happen.
152	Discussion times with peers.		I had pieces of walnut shells in my cranberry walnut muffin.			Follow through.
153	A large scale "coming together" and conversation analysis - Action Proposals.	Better acoustics - room was difficult to hear sound equipment.	Nothing, the questions challenged and provided thoughts.			Study and implement proposition facilitating our mission. Follow-up - assessment and evaluation.
154	Got to talk with peers about school related issues. Made suggestions.	The ladies audio system was poor because it was difficult to understand what she said. It came through as garbled.				
155	Interacting with different faculty / staff.				Move faster.	
156	Was able to see that other staff and faculty feel the same as myself. Meet new people.	Shorten the length of the conference (too much sitting).	Needs less time to discuss matters.	This was good, great participation.	Less decision times.	A follow-up report.
157	As an adjunct instructor, I felt I was being heard, thanks for including me. I was pleasantly surprised how cooperative such a large group interacted.	Paper towels in the men's room (varsity locker-room) In other words, very little. Well thought out, organized and delivered.	My table was not focused on the task.. One person took leadership and led us in a different direction. As an adjunct I did not speak up. I know I should have.	This is important! I was happy to pat the support staff and administration on the back. We do not give out enough "warm fuzzies."	I'd like to see on-line all 80 of them so I can better grasp what came out each group.	Communication continuous, focused, make as brief as feasible.

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158	Met many new people. I have a better understanding of what is expected from me during this AQIP process.	I don't think that the report out was productive. The process was but the oral report were not.	It would have been interesting to see what the results of this area were if broken down by employee groups.			
159	Hearing all of the ideas and thought on how to improve MCC. Understanding the goals and expected outcomes of MCC future. Interactive Day.	Better audio system hard to hear.	Great Day.			Implement quickly.
160	Meeting faculty / staff from other areas. See the common themes occurring at MCC.	Smaller group. Shorten report out times. Shorten day - is 8hrs necessary? Poor auditory technology - hard to hear speakers.	Shorten report out time. Have facilitator at tables to lead rather than 1 for whole group.	Too long to report / type strengths repetition of ideas. Select some participants to report out - not all.	Reporting out too long, participant lose interest. Randomly select groups to report out verbally, others to be compiled and available on-line.	Shorter sessions and make agenda available before session.
161		Being a part of this process being able to give my input. Getting to know people from other areas of the college and hear their concerns and ideas.				Follow-up and action.
162	Getting to know other divisions in the college. Round table discussions.	Having this forum in a location with a better sound system.	Nothing, it was good as is.	Nothing the school needs to know it's strengths but I would also added what are our weaknesses.		More collaboration between administration, faculty and staff.
163	Chance to hear from other departments.	Pass out information ahead of time to give us a chance to read and analyze the information before we have to use it in a "conversation".				
164	Meeting new people and talking about changes.	The morning seemed too long.	Given less time to it.	It worked out well.		

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165	Opportunity to publicly state the level of excellence MCC achieve every day. Identified new / some old ways to improve our institutions.		It worked well at our table.	Good session.	Sometimes difficult to hear.	Focus on the recommendation consolidate and ACT.
166	People from one discipline hearing issues from another disciplines. The opportunity to get to know others in a non-work setting.	Nothing (except perhaps to switch tables more frequently) so we could interact with more different people.		Perhaps put more parameters on the strengths.	Pushed more - same time.	
167	Made to think about ways to improve this wonderful college. Interact with personnel from various groups of the college.	Can't think of any except improved sound system.	Open discussions and working through process to improve college.			Follow-up meeting to evaluate and review final written reports. It was difficult to hear presenters sound system was poor.
168	Equal opportunity forum for all staff (great). Excellent organization.					
169	That all the tables in the "Helping Students Learn" area proposed directing students into correct class according to their abilities. Many suggested brining back a food source for good nutrition.	It all seemed appropriate to me.	This could have been a little shorter for our table.	Seemed fine.	It was great.	Fast feedback and a lot of communication.
170	Meeting new people. Feeling the self esteem that came from the positive comments made about MCC.	More clarity about the jargon and special categories and specifically what they mean.				Teams to evaluate and coordinate the suggestions into action plans and report in clear, jargon free language short sentences what the results are.
171	Feeling part of MCC family.					Action from all those great ideas.
172	We noticed a lot of common themes throughout the day.					Seeing goals set and worked toward.

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173	The opportunity for the entire college staff to meet together for such an important process.	Hot food, staff was very motivated.		Great to observe people to "verbally" say how other felt about MCC.	Well done.	See some immediate improvements from all this work.
174	Everyone had a chance to come together as a college group community and obtained valuable information that will propel the college forward.	Broken the group up with a facilitator. Screens should be located in front and back.		Okay.	Okay.	Follow through.
175	The fact that all the employees of MCC were included in the strategic goal setting for the college.	15 minutes breaks! Morning and afternoon.	I think it was an excellent session.			Make sure we keep up the momentum with targeted and focused follow up of the suggested ideas.
176	Meeting people from other departments. Having all the positive about the college, faculty, staff and admin.	Unsure the peak performance conversation was that beneficial.		Thought this was good.	Enjoyed dialogue (multi-educational foci.) toward a common goal. Many concerns were similar - multi-facet approach.	
177	Opportunity to brainstorm and make recommendations from improvements.	Some instructions were not as clear and easily understood. Even room roamer couldn't help on one question. Very long day.				Follow-up on suggestions.
178	Meeting new employees and learning about other departments. Being among such intelligent people.					See some of the recommendation be put into place! Being paid for attend in off hours as part-time instructors.
179	Allowed everyone a chance to be at the table and interact with colleagues.					
180	Meeting new people at MCC. Exchange of information / ideas from many people from diverse jobs.	Less food (cookies and candy) even though it was great! Stress that teams do not sit together (purpose of day to exchange ideas with other groups.				

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181	Able to meet and talk with different staff (new staff other departments). Praising of employees very interesting. The proposals by the groups.					
182	Hearing from the different departments of the college. Talking to others about mutual concerns we have about the college.	More direction to be specific - a lot of the proposals are vague.	All Okay.	More specific.	Specifics - all too vague.	Implement and flush out proposals.
183	All faculty, staff, and administrators coming together as one.	A screen on each side of the room, rather than two on one side.	If your designated table could not agree on a single answer take a vote.			A plan of action and re-evaluation of results. Circulate results of today's event to all who attended.
184	Brining together of the whole college community, we are all in this effort of improvement together. Gathering of great ides!	The yellow and ivory handouts detailed when cross reference Better sound. More enthusiastic facilitator, Dr. Jim. Remove the actual percentages or refer to data /results after we were asked for opinions it was leading. Add snack food, pretzels, chips, popcorn late in the day.			Good report out process.	Action! Back to agility - we don't want to wait months for improvements.
185	Having so many MCC employees together (seeing people I rarely see and people I don't even know. Lost of food.	Better sound system - 1st half was hard to understand speaker. Better instructions / directions process was somewhat confusing.				
186	Dialogue and interaction with fellow employees.					
187	Ideas.	I could have like to be able to work with people in my area. I sat at a table at first where the other 5 people were from the same area and focused only on their needs.	All the topics were good, however, this would have been an opportunity for different areas of the college to focus on their needs and future plans.			

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188	Interaction with others in different depths. Gain knowledge about MCC overall.	Raise screens so those in the back can follow the "great technology"	Student Satisfaction.			
189	Meeting new people and new ideas.	Shorten time on certain subjects and day.	Don't remember - had to look at notes to review. Seemed like a lot of discussions.	Change time frame, make shorter.		Have more (bigger groups) on each core subject.
190	Meeting new people (other staff/faculty). Accomplishing our goal of discussing our future plan of action.	Shorter seminar. Preselect from data core group, meet separately work on specifics of the core goal etc.	Too much time, put towards need more time on the problems.			
191	The opportunity to interact with other faculty / staff from different departments.		Each person had great discussions and most helpful.	The strengths of the college is strong.	At the centers we all communicate well and make recommendations daily or as needed.	Today, conversation gave us a chance to open up on issues and understand others.
192	Meeting and interacting with Mott employees, that I have never met before. Today I gained a different / recharged sense of purpose as a result of the 3 conversations.		A time to gain wider range of testimonials.			
193	Meeting new people and hearing other' concerns about MCC.	Break it into two - days instead of one.	Nothing - it seemed very relevant.		Organize into more specific groups to voice ideas.	Quick feedback.
194	Interacting with staff and faculty from different departments. Learned how the college runs.	Very well organized.				How about CEU's for the day.
195	Sharing information and opinions.	Audio was not clear in quality of sound.				