

Mott's Cultural Values Statement:

Mott Community College faculty, staff and students are dedicated to creating a positive learning environment through appropriate appearance, responsible behavior, and respectful communication.

Appropriate Appearance

All members of the MCC community will:

- Dress for success!
- Wear clothing that is appropriate for the setting, task or activity. Dress codes may be required for specific programs, courses or jobs.
- Respect dress and/or adornments which reflect characteristics or expectations of one's religion, ethnicity or culture.
- Wear clothing and apparel that contributes positively to the campus climate and learning environment. Be considerate of how your appearance may impact others.

Responsible Behavior

All members of the MCC community will:

- Observe regulations and rules of the College.
- Be considerate of how one's behavior impacts others.
- Create a positive learning and working environment in and out of the classroom/office by respecting diverse opinions and viewpoints.
- Show respect for one another by using appropriate time management skills; by being punctual to class, work and meetings; and arriving prepared for such.

Respectful Communication

All members of the MCC community will:

- Communicate in a positive manner.
- Follow processes for dispute resolution and conduct themselves in a respectful manner.
- Communicate with one another on the telephone, through email or in-person using respectful language.
- Use appropriate, non-threatening language when disagreeing with one another and resolve differences calmly. Keep in mind that it is not always what we say, but how we say it.
- Help students and others express their diverse opinions through open dialogue. This is a learning environment where everyone should be encouraged to find their own individual voice while mutually respecting others.
- Exercise professional etiquette with digital devices.